

Interfraternity Council Constitution & Bylaws



PREAMBLE

Recognizing that sound Inter-Fraternity, University-Fraternity, Community-Fraternity relationships are necessary for the promotion and perpetuation of the best interests of the University of California at Davis, the University community, and the Greek system, we, the undergraduate fraternity members, do hereby establish the Inter-Fraternity Council of the University of California at Davis.

ARTICLE I. POWERS

The Inter-Fraternity Council shall have three branches: the legislative branch known as the Inter-Fraternity representatives (IFR), the executive branch known as the Inter-Fraternity Executive Council (IFEC), the judicial branch known as the IFC/Panhellenic Greek Conduct Board (GCB).

Actions of the Inter-Fraternity Council (IFC), as the representative body of the Inter-Fraternity system, shall be binding on all member chapters unless specifically waved by formal action of the Inter-Fraternity Council.

ARTICLE II. INTER-FRATERNITY COUNCIL

Section 1. Membership

- A. The membership of the IFC shall include all undergraduate social fraternities belonging to the National Inter-Fraternity conference (NIC), or the National Panhellenic Council (NPHC), with mutually exclusive membership.
- B. Excluded shall be all honorary, professional, service, and women's fraternities.

Section 2. Fraternities wishing to become members of the IFC must:

- A. Be undergraduate social fraternities as defined above, and
- B. Have official registration as a Student Activities Organization with the University of California at Davis, and
- C. Submit formal application for candidacy for the IFC to the Executive Council which will present its recommendation to the IFR at the next regularly scheduled meeting, and
- D. Be accepted by the IFR as stated in Section 1.4, Bylaws.

ARTICLE III. COUNCIL OF REPRESENTATIVES

Section 1. Name

- A. The name of the legislative body of the IFC shall be the Inter-Fraternity Representatives (IFR).

Section 2. Membership

- A. The membership of the IFR shall include selected representatives from all undergraduate social fraternities as described in ARTICLE II, Section 1. above and
- B. The President, Executive Vice-President, Internal Affairs Vice-President, Activities Vice-President, Treasurer, Secretary, Philanthropy Chairman, Sports Director, and Scholarship Chairman.
- C. These officers shall hold office for one year.
- D. These officers shall vote only as described in ARTICLE III, Section 8(C).
- E. These officers can not serve as chapter representatives.

Section 3. Duties

- A. The IFR shall establish all policy concerning the maintenance and improvement of the IFC.

Section 4. Powers

- A. The IFR shall have the power to establish and enforce regulations of the IFC.
- B. The IFR shall have the power to adopt and amend the Bylaws by a sixty percent (60%) vote of those present, a quorum having been established.
- C. The IFR shall have the power to create, direct, and disband such subsidiary councils, organizations, and committees as it deems necessary. This power shall be exercised by a vote of sixty percent (60%) of those present, a quorum having been established.
- D. The IFR shall have all other powers consistent with University regulations and civil laws necessary for the efficient and mutually beneficial operation of the IFC.

Section 5. Meetings

- A. Regular Meetings of the IFR shall be scheduled at least twice per month during the Fall, Winter, and Spring Quarter school terms. Whenever possible, the regular meetings will be held at intervals of two weeks.
- B. The President or the Executive Vice-President shall call any special meeting of the IFC upon three-days written notice to the membership.
- C. Parliamentary procedure as defined in Robert's Rules of Order, revised, shall govern the procedure of all meetings of the IFR.

Section 6. Quorum

- A. The presence of the delegates from fifty percent (50%) plus one of the member chapters shall constitute quorum.

Section 7. Attendance

- A. A fine shall be assessed to any member fraternity not represented at a regularly scheduled meeting.

Section 8. Voting

- A. Voting shall be done in person.
- B. Member chapters in good standing as described in Section 3.7(B), Bylaws, shall be eligible to vote.
- C. The Executive Board as a whole shall be eligible to only one vote. It shall be exercised in the event of a tie by the votes of the IFRs.

ARTICLE IV. EXECUTIVE BRANCH

Section 1. Name

- A. The name of the Executive Branch of the IFC shall be the Inter-Fraternity Executive Council (IFEC).

Section 2. Membership

- A. The membership of the Executive Council shall consist of the President, the Executive Vice-President, the Internal Affairs Vice-President, the

Activities Vice-President, the Treasurer and the Secretary

- B. Ex-officio members of the Executive Council shall include Rush Coordinator, ASUCD Liaison, the Philanthropy Chairman, the Sports Director, the Scholarship Chairman, and the Panhellenic Liaison. These members shall be appointed by the President and instated after approval of the Executive Council.
- C. The Executive Council may add additional ex-officio members as needed.

Section 3. Eligibility

A. Officer Requirements

- 1. All officers shall belong to an IFC member chapter in good standing as defined in Section 3.8, Bylaws.
- 2. All officers shall have and maintain a minimum 2.25 cumulative grade point average.

Section 4. Elections

- A. The six elected officers of the IFC which constitute the IFEC shall be the President, the Executive Vice-President, the Internal Affairs Vice-President, the Activities Vice-President, the Treasurer, the Secretary,
- B. The IFC officers shall be nominated at the regularly scheduled meeting immediately preceding the elections meeting, or from the floor at the time of the elections.
- C. The IFEC officers shall be elected annually during the second to last meeting of February of Winter Quarter.
 - 1. The eligible candidates for IFC office receiving a majority of the votes cast for those offices shall assume their offices at the next regularly scheduled IFC meeting.
 - 2. If no candidates for IFC offices receive a majority of the votes cast for their respective office, then the eligible candidates receiving the two highest number of votes cast in the general election shall compete in a subsequent run-off election.
 - 3. Run-off elections shall be held on the same date as the general election.
- D. Election Guidelines
 - 1. Each candidate shall have the option to present his platform to the IFR prior to the general election.

2. After the candidates have presented their platforms, they shall leave the assembly whereupon discussion will ensue.
3. Discussion will consist of a maximum of three pro arguments and three con arguments for each candidate.
4. The run-off election discussion shall consist of two pro arguments and two con arguments.
5. In the event of a tie after the run-off election, the Executive Council shall immediately convene in a private session and choose the new officer.

E. Selection of Ex-officio Members

1. Nominations shall be made to the Executive Council by any member of the IFR.
2. The President, consulting the Executive Council, shall appoint the ex-officio members by the second regularly scheduled meeting of Fall Quarter.

Section 5. Duties and Powers

A. Executive Council (IFEC)

1. The Executive Council shall be responsible for carrying out all policies and regulations duly established by the IFR.
2. The Executive Council shall be responsible for reviewing the Constitution and Bylaws during each Winter Quarter. Any proposed revisions may be adopted according to Articles VII and IX.
3. The Executive Council shall be responsible for the research and preparation of appropriate programs for presentation to the IFR.
4. The officers of the IFC shall make either oral reports or distribute written memoranda of the business of their offices at the meetings of the IFR.
5. All subsidiary councils, organizations, and committees created by the IFC shall be responsible to the Executive Council, and the Chairmen of these groups shall report to the IFC at the request of the Executive Council.
6. The officers of the IFC are required to attend all IFR and Executive Council meetings.
7. The officers of the IFC shall submit a written quarterly report to the President, the IFEC, and the IFR.

B. Officers

1. President
 - a The President is ultimately and wholly responsible for all

- matters dealing with the IFC. He may expedite matters by assigning any task to any member of the Executive Council.
- b. The President shall maintain close contact with the work of the officers and committee chairmen of the IFC and GCB in order to coordinate and expedite projects and business of the IFC. He shall be prompt in bringing before the IFR any matter of importance to it.
 - c. He shall preside as chairman of all meetings of the IFR, the IFEC, and the Inter Fraternity Presidents' Council (IFPC).
 - d. The President shall have the power to appoint such committees and their chairmen as he deems necessary for the efficient conduct of business of the IFC subject to the approval of the IFEC.
 - e. The President shall represent the IFC on any campus wide committee, having a seat assigned to a representative of the IFC unless other provisions are made by the IFEC.
 - f. The President shall be responsible for the preparation of the annual report submitted by the IFC to the National Inter-Fraternity Conference.

2. Executive Vice-President

- a. The EVP shall serve directly under the presidency, assuming the presidency in the event of a presidential vacancy.
- b. The EVP shall oversee four committees: Fraternity Status, Expansion, Scholarship, and Judicial.
- c. The EVP shall be expected to know what each committee is doing, and what each committee is to accomplish.
- d. The EVP will be responsible for maintaining members for these committees.
- e. The EVP shall serve as the IFC representative to the City/UCD Student Liaison Committee.
- f. the EVP shall be recognized as the Co-Chair of the Greek Conduct Board and be jointly responsible with the PHC Co-Chair for selecting and assigning from among the members of the Greek Conduct Board (1) an unbiased investigator to review alleged violations of the Constitution and By-Laws; (2) an unbiased mediation panel to mediate the dispute; (3) if mediation is unsuccessful, an unbiased arbitration/hearing panel to arbitrate/hear the dispute and render a final decision in the dispute; and (4) an enforcement officer to enforce mediation agreements and/or decisions of GCB arbitration or hearing panels.

3. Activities Vice-President

- a. The AVP shall be responsible for the following offices/

committees: Greek Week Committee, Public Relations Committee, Sports Director, and Philanthropy Chairman.

- b. The AVP shall maintain close contact with the work of the officers and committee chairmen to coordinate and expedite business of the IFC.
- c. The AVP shall appoint the chairmen of the Greek Week and Public Relations committees and be responsible for maintaining membership of these committees.

4. Internal Affairs Vice-President

- a. The IAVP shall be responsible for any Rush committees.
- b. The IAVP shall be responsible for maintaining updated lists of all Fraternity Rush statistics.
- c. The IAVP shall be responsible for the administration of Sec. 6 of the IFC Bylaws.
- d. The IAVP shall provide support to Fraternity Rush Programs as deemed necessary by the Executive Council.

5. Treasurer

- a. The Treasurer shall be responsible for keeping all the financial records of the IFC.
- b. The Treasurer shall be responsible for all financial transactions of the IFC.
- c. The Treasurer shall submit a budget proposal to the IFR by the third week of Spring Quarter.

6. Secretary

- a. The Secretary shall take minutes at all IFC, IFEC, and IFPC meetings.
- b. The Secretary shall make arrangements for all meetings of the IFC, IFEC, and the IFPC.
- c. The Secretary shall be responsible for sending a copy of the IFC, IFEC, and the IFPC minutes to each member fraternity, each representative and each Executive Council member within one week of that meeting.
- d. The Secretary shall inform all member fraternities bi-quarterly of their current status as defined in Section 3.8, Bylaws.

7. Philanthropy Chairman

- a. The Philanthropy Chairman shall be responsible for all IFC philanthropy event(s).
- b. The Philanthropy Chairman shall compile a list of service

- projects upon which chapters may draw.
- c. The Philanthropy Chairman shall make arrangements for any programs to be presented at IFC meetings.
- d. The Philanthropy Chairman's quarterly report shall consist of philanthropies completed by both the IFC member fraternities and by the IFC itself.

8. Sports Director

- a. The Sports Director shall coordinate all IFC leagues and tournaments.
- b. The Sports Director shall keep record of all Greek Sweeps points.
- c. The Sports Director shall see to the purchase and distribution of all permanent and perpetual trophies of the IFC to the deserving fraternities.
- d. The Sports Director shall be responsible for the return and maintenance of all IFC trophies.
- e. The Sports Director shall report results and ensure explanation of rules to IFC member fraternities.

9. Scholarship Chairman

- a. Shall preside over the scholarship committee.
- b. Is responsible for upholding section 5 of the IFC bylaws.
- c. Shall ensure that all fraternities complete necessary grade release forms; a list of nonparticipants shall be forwarded to the Executive Vice President.
- d. Shall be responsible for all other duties pertaining to scholarship within IFC jurisdiction.

10. Ex-officio Members

- a. The Rush Coordinator shall be responsible for all IFC sponsored rush activities.
- b. The ASUCD Liaison shall represent IFC at each ASUCD Executive Council meetings and report the results of those meetings to the IFC.
- c. The Panhellenic Liaison shall represent the IFC at all Panhellenic Executive Council meetings and report proceedings to the IFC.
- d. Ex-officio members may only vote as representatives of their chapter.

Section 6. Removal

- A. Any officer may be removed from office for any of the following

reasons: non-performance of duties including unexcused absence from more than two meetings of the IFC or the IFEC in his term of office, no longer meeting eligibility requirements as stated in Article IV, Section 3, conduct not befitting a gentleman or officer or the IFC.

- B. Any IFC member may initiate removal by the following: written notice of the motion to impeach must be presented to the IFEC, the IFEC shall notify the IFR of the motion to impeach at least one week prior to the event.

Section 7. Vacancies

- A. If a vacancy shall occur in any of the offices for any reason, the vacancy shall be filled for the remainder of the term of office by a person designated by the IFEC within the eligibility requirements stated for the office in Article IV, Section 3.

ARTICLE V. FINANCES

Section 1. Revenue

- A. The IFC shall be financed primarily through revenue collected by quarterly dues and fines.
- B. A discount shall be given to each fraternity promptly paying their IFC quarterly dues (by the second week of the quarter).
- C. The IFEC with the approval of the IFR shall set the amount of all fees, fines, and discounts.
- D. The IFEC with the approval of the Treasurer may engage of said funds.

Section 2. Budget

- A. At the first regularly scheduled IFC meeting of the Fall Quarter, the Treasurer, with the approval of the President, shall submit to the IFR a budget, setting forth a complete plan of proposed expenditure and anticipating income of the IFC for the fiscal year (June through May).

ARTICLE VI. ADVISOR

Section 1. Name

- A. The name of the IFC advisor at UC Davis shall be the Program Coordinator/Greek Liaison located in Student Programs & Activities Center.

Section 2. Powers

- A. As an appointed official of the University of California, Davis, this person is invited to attend all IFC, IFEC, and IFPC meetings.
- B. He/She shall maintain contact and correspondence with the IFC, help insure the success of the system, and act as a liaison for the University.

ARTICLE VII. AMENDMENTS

Any member of the IFC may propose amendments to the Constitution. Such proposed amendments shall be filed with the Secretary for submission to all member fraternities. Each representative shall obtain the opinion of his chapter, and he, or his designated representative, shall be vested with the right to cast the official vote for his chapter. Such amendments shall become part of the Constitution when approved by a two-thirds vote of the whole IFC membership.

ARTICLE VIII. THE IFC/PANHELLENIC GREEK CONDUCT BOARD

Section 1. Name

- A. The name of the judicial committee will be IFC/PHC Greek Conduct Board.

Section 2. Membership

- A. The membership of the Greek Conduct Board (GCB) shall be selected from the Greek community at large, except that at least four (4) of the eight (8) fraternity members shall be selected from among the Inter-Fraternity Representatives (IFRs), unless insufficient IFRs apply.
 - 1. Applicants for the GCB must be in good standing with their chapters and cannot be their Chapter's President or Vice President.
 - 2. Applications shall be submitted in writing. The Selection Committee (see II B) shall screen applications to select candidates for interviews.

3. Members shall be selected from among those applicants interviewed by the Selection Committee.
- B. Members will be selected by a Selection Committee consisting of
1. The Co-Chairs of the GCB.
 2. One (1) representative each from the UCD Student Programs & Activities Center and the UCD Student Judicial Affairs Office.
- C. Members of the GCB shall be selected in the Spring Quarter of each year for terms of one academic year (Fall through Spring Quarter), commencing the following Fall Quarter.
- D. Sixteen (16) members will be selected: eight (8) fraternity members and eight (8) sorority members.
1. The sixteen (16) members, along with the Co-Chairs, will be trained in the Mediation/Arbitration/Hearing process.
 2. Members for each Mediation/Arbitration/Hearing panel will be selected by the Co-Chairs.
 3. Members of each Mediation/Arbitration/Hearing panel shall have had no involvement in the incident at issue, nor any prior involvement in the case as an investigator, mediator, arbitrator, hearing or appeals panel member, or enforcement officer. An investigator, however, may also serve as a presenter at an arbitration or hearing to present evidence against the accused.
 4. Parties may object to investigators, mediators, arbitrators, or hearing or appeal panel members on grounds of bias, unfairness, or lack of impartiality.
 - a. Members shall disqualify themselves if they believe for any reason that they cannot conduct a fair and impartial investigation/mediation or render a just and fair arbitration, hearing, or appeals decision.
 - b. The co-chairs may disqualify a member from an investigation, mediation, arbitration, hearing or appeal and shall do so upon finding that the member is unable to conduct a fair investigation or mediation or render an impartial arbitration, hearing or appeals decision.
 - c. If either of the parties lodges an objection to an investigator, a mediator, or an arbitration, hearing, or appeals panel member, the co-chairs may, after receiving information to support the objection and questioning the challenged member, disqualify

that member. The decision of the Co-Chairs to disqualify or not is final.

5. The make-up of a Mediation/Arbitration panel may consist of the following:
 - a. If the incident involves only IFC and/or PHC members, then one (1) fraternity and one (1) sorority member.
 - b. If it is a Greek/Community dispute, then one (1) fraternity or sorority member, and one (1) member from the Davis Community Conciliation Service, or other trained mediator or arbitrator.
6. In complex cases, and at the discretion of the co-chairs, or at the request of one of the parties, a full hearing panel may be convened, consisting of a co-chair and six GCB members.
 - a. If the incident involves only IFC and/or PHC members, then 3 IFC and 3 PHC members of the GCB shall serve on the hearing panel.
 - b. If the incident involves IFC and/or PHC members and members of the community and/or the University, then 2 IFC, 2 PHC, and 2 community members shall serve on the hearing panel.
 - c. In all cases, the hearing panel shall be chaired by one of the Co-Chairs, who shall only vote in the event of a tie.
 - d. The hearing panel shall reach its decision by majority vote.
- E. University staff or faculty may participate in an advisory capacity if requested to do so by the Co-Chairs or by a Mediation/Arbitration Panel.
- F. Members of the Community may participate in an advisory capacity if requested to do so by the Co-Chairs or by a Mediation/Arbitration Panel.

Section 3. Procedures, Duties and Powers

A. Notice

1. A complainant must notify the GCB in writing within 30 days of the discovery of the violation, or within 30 days of the date on which the police department or district attorney determines not to pursue a criminal action and/or refers the matter to GCB.
2. Complaints must be in writing and must identify
 - a. The nature of the complaint (what happened)
 - b. The date of the incident, and

- c. The name(s) of the Greek Chapter(s) and individuals against whom the complaint is filed.
- B. Investigation. At their discretion, the Co-Chairs may assign an investigator to review alleged violations of the "Code of Conduct", defined in Article VIII, Section IV. The Investigator shall interview witnesses, issue a written report to the Co-Chairs, and if necessary, present the case before an arbitration, hearing or appeals panel.
1. The investigator's report shall be submitted within one week after he/she is assigned the investigation.
 2. The Co-Chairs shall review the investigator's report and make recommendations for appropriate remedies and/or sanctions.
 3. If the investigator finds a violation of the Code of Conduct and if those findings are not contested by the fraternity or sorority charged, the appropriate IFC or PHC executive council may impose remedies/sanctions after reviewing the investigator's report and recommendations if the parties waive mediation and accept the recommended sanctions.
- C. Mediation. If the parties do not waive or refuse mediation, if the investigator's findings are contested, or in other appropriate cases, the Co-Chairs shall assign a mediation panel to schedule and conduct a mediation.
1. The mediation shall be scheduled within two weeks after the complaint is filed, or, if an investigation is conducted, within two weeks after the investigator's report is filed.
 2. The mediation panel shall not have access to or read the investigator's report and recommendations for sanctions.
 3. If the parties reach agreement on the facts and are in the process of deciding upon appropriate remedies, the panel will have access to a report of the disciplinary history of the accused group, prepared by the investigator.
 - a. The disciplinary history report will not include discipline pertaining to unrelated misconduct (i.e., a noise complaint is probably unrelated to prior disciplinary action for vandalism), unless the group was on Probation (or the equivalent) from the GCB at the time of the current offense.
 - b. If the group was on Probation at the time of the new offense, the disciplinary history report shall include the Probation and summary of the misconduct for which the Probation was

- imposed.
- c. If a group has a history of related offenses within the prior three academic years, the disciplinary history report will include such offenses and any disciplinary action taken (e.g., if the complaint is for hazing, all prior hazing complaints and discipline within prior three academic years will be included).
 - d. Whether a prior offense is "related" will be determined by the investigator (e.g., a raiding offense may include vandalism, violation of raiding guidelines, harassment, etc., and may be "related" for subsequent offenses falling into any of those categories).
4. The disciplinary history report will be read aloud and may be discussed during negotiations regarding remedies.
- D. Discipline of Repeat Offenders. If a group has a history of repeated disciplinary problems (three or more complaints resulting in disciplinary action within two years), the appropriate IFC or PHC Executive Council can review the entire record and recommend that the GCB convene an arbitration or hearing panel to consider imposing additional remedies or discipline above and beyond those agreed upon in mediation, including but not limited to deducting status points from the offending chapter. The discipline or remedies so imposed may be appealed to an appeals panel of the GCB.
- E. Mediation Refused. If one or both parties refuses mediation, the Co-Chairs may assign an arbitration/hearing panel to decide the case (see Section VII below).
- F. Cooperation with Outside Agencies. IFC/PHC Greek Conduct Board shall cooperate with campus and local police, Student Judicial Affairs, Student Programs & Activities Center, and other organizations and agencies as necessary and appropriate.
- G. Confidentiality
1. The Greek Conduct Board shall maintain confidentiality in conducting an investigation or mediation. This means that, in general, the results of an investigation or mediation shall be distributed only to the parties, appropriate chapter advisors, members of the GCB, the IFC/PHC Executive Councils, and to Community Housing and Student Judicial Affairs GCB Advisors, unless the parties agree that additional individuals or organizations may be informed.
 2. To encourage settlements and enable parties to talk freely and negotiate effectively during mediations, statements or concessions

made during mediation may not be used as evidence, and mediators cannot be used as witnesses, in later disputes or arbitration. Instead, only the written agreement shall serve as a record of the mediation in later proceedings.

H. Jurisdiction

1. The Greek Conduct Board (GCB) shall have jurisdiction over alleged violations of the Code of Conduct involving Greek-letter organizations belonging to IFC or Panhellenic.
2. To determine whether a dispute involves Greek-letter organizations, the following factors shall be taken into account:
 - a. Does the dispute involve or relate to an event or activity sponsored, paid for, or arranged by an IFC/PHC organization?
 - b. Does the dispute involve or relate to an incident authorized by, supported by, participated in, condoned, or approved by the members or officers of an IFC/PHC organization?
 - c. If members of an IFC/PHC organization participated in an activity or incident, what number/percentage of members/pledges/alumni were involved?
 - d. Even if only a few individuals were involved, did members or officers
 - i. know of the incident or activity in advance?
 - ii. condone or cover-up the incident or activity afterwards?
 - iii. cooperate with or obstruct an investigation?
 - e. If members of an IFC/PHC organization participated in an activity or incident, were they wearing their letters or otherwise readily identifiable as Greeks and/or as members of this organization?
3. If an issue of jurisdiction is raised by the parties, the investigator, mediation panel, or arbitration panel shall consider the jurisdiction issue first before addressing the facts of the dispute.
4. If the parties cannot agree to GCB jurisdiction for purposes of a mediation, that ends the mediation efforts and the matter will be referred for arbitration or hearing. An agreement regarding jurisdiction during mediation will not preclude a party from raising the issue of jurisdiction if mediation fails and an arbitration is scheduled.
5. If an issue of jurisdiction is raised in an arbitration/hearing, the arbitrators/hearing panel shall hear evidence on that issue on and then decide whether it has jurisdiction, before hearing evidence or deciding the factual disputes.

Section 4. The Code of Conduct

- A. The Greek Conduct Board (GCB) shall enforce the Code of Conduct (set forth as Section 2 of the Bylaws) and shall hear complaints of violations of the Code.
- B. All violations of the Code of Conduct shall be referred to the GCB.
- C. The GCB is responsible for hearing and resolving alleged violations of the Code of Conduct, for helping the parties reach agreed solutions, and for deciding factual disputes and determining remedies/sanctions when appropriate.
- D. The GCB may enforce and/or impose remedies and/or sanctions for conduct prohibited by the Code of Conduct.
- E. Sanctions/remedies may be enforced or imposed against Greek Chapters or their individual members (the Chapter may be held responsible for an individual's actions when agreed or when such responsibility is appropriate in light of the facts found by a GCB arbitration/hearing panel).

Section 5. Remedies and/or Sanctions

- A. One or more of the remedies set forth in the By-Laws, Section 2, may be imposed upon individual(s) and/or Chapters for violations of the Code of Conduct, either by agreement or by decision of a GCB arbitration or hearing panel.

Section 6. Mediations

- A. The purpose of a Mediation shall be to negotiate a settlement between two parties. All penalties imposed shall be agreed upon by both of the involved parties, with the desired effect of these sanctions to be to improve the relationship between the involved parties.
- B. If a mediation fails to result in an agreement, an arbitration or hearing shall be scheduled as soon as possible, but in no event more than two weeks after the mediation. At the arbitration or hearing, the panel shall hear the testimony of witnesses for both sides, and then render a decision in the dispute.
- C. Mediation Procedure
 - 1. Mediations shall be conducted by a panel of two mediators/arbitrators selected by the GCB co-chairs. The mediation panel's

purpose is to try to facilitate negotiation and agreement.

2. A Greek Chapter shall be represented at the mediation by the President or Vice President.
3. When the dispute involves members of the community or members of the faculty, those directly involved shall attend the mediation.
4. No parties may be represented by an attorney at a GCB mediation.
5. If the mediation results in an agreement between the parties, the agreement shall be written and signed by the mediators and the parties.

Section 7. Arbitration/Hearing

- A. The purpose of an arbitration or hearing shall be to render a final decision on an issue involving two parties which was not resolved in the mediation process. It shall also be to render a verdict on alleged violations of the "Code of Conduct" that were not able to be confirmed in a GCB investigation. In the event that a violation is found, the GCB arbitration/hearing panel shall determine the appropriate remedy/sanction for the violation.
- B. All arbitrations/hearings shall be closed to the public unless both parties involved agree that an open hearing should be held.
- C. Arbitration/Hearing Procedure
 1. If the complainant is IFC or PHC, the evidence against the party charged shall be presented by the GCB investigator.
 2. Each of the complainants' witnesses shall be questioned by the investigator or complainant, the party charged, and the GCB Panel, in that order.
 3. Each witness of the party charged shall be questioned by the party charged, the investigator or complainant, and the GCB Panel in that order.
 4. Clarifying questions may be asked of either party.
 5. Both the complainant and the party charged shall have the right to present witnesses and to confront and cross-examine adverse witnesses.
 - a. No witness shall be permitted to testify unless prior to his/her

testimony he/she agrees to submit to cross-examination.

6. Both parties may make closing remarks.
7. The panel will meet and make a decision. An arbitration decision must be unanimous; a hearing will be decided by a majority of the panel.
8. The panel shall inform the parties of its decision both orally and in writing.
9. Copies of the panel's decision shall be sent to the IFC/Panhellenic President, the IFC/Panhellenic and GCB advisors, and the leaders of the parties involved, including Chapter advisors of involved member groups. The decision may be made public at the discretion of the IFC or Panhellenic Executive Council or the parties involved.

Section 8. Appeals

- A. Appeals of decisions made by an Arbitration or Hearing Panel must be submitted in writing to the co-chairs within ten (10) days.
- B. The Appeals Panel shall be composed of no more than three individuals who have had no prior involvement with the case.
- C. An appeal must specify in writing one of the following grounds:
 1. The decision lacks substantial basis in fact to support the findings;
 2. There is incongruity between the proposed sanction and findings;
 3. There is/was unfairness in the proceedings; or
 4. There is newly discovered important evidence not known at the time of the arbitration/hearing.

ARTICLE IX. BYLAWS

The IFC shall have the power to adopt or delete bylaws by a sixty percent (60%) vote of those present, a quorum having been established. These bylaws, unless having gone through revision, shall remain as adopted for each successive term. This Constitution shall be ratified by a referendum of all IFC member chapters. Passage shall be by a two thirds vote of the full membership of the IFC. This Constitution shall then supersede any previous constitution and thus, be ratified.

INTER-FRATERNITY COUNCIL

BYLAWS

SECTION 1. UC DAVIS IFC EXPANSION GUIDELINES

- 1.1 The purposes of the IFC Expansion Policy shall be:
 - A To provide specific guidance and support for new fraternities and
 - B. To provide a trial membership before granting full privileges of the Inter-Fraternity Council to a fraternity.
 - C. To maintain a level of fraternal organizations which will not promote exceedingly competitive rush periods among existing IFC members.
 - D. To allow all IFC members in good standing an opportunity to determine whether expansion of IFC membership is positive for the existing Greek System and the University.
- 1.2 All undergraduate social fraternities shall be eligible for membership in the Inter-fraternity Council.
- 1.3 Expansion
 - A. The expansion policy for the IFC shall be developed by the expansion committee and submitted to the full IFC no later than the fourth meeting of Spring quarter of the IFC. The committee shall act in the best interest of the Greek System and the University.
 - B. The IFEC and IFR shall determine when opportunity exists for a potential colony to affiliate with the IFC of U. C. Davis based on a three-fourths majority vote of IFC members, a quorum having been established.
 1. Potential colonies shall give oral presentations one week prior to the vote described in Section 1.3(C) above.
 - C. Prospective new members of the Inter-Fraternity Council, if granted the opportunity to affiliate, will be required to strictly adhere to the all requirements outlined in (section 1.4 of) the IFC Constitution and Bylaws.

1.4 Privileges and Restrictions

- A. Colony members shall be entitled to use all campus facilities consistent with University regulations and partake in all IFC activities.
- B. Colony members shall be eligible to apply for a conditional use permit.
- E. Colony members shall be granted voting rights, nor may a representative run for an IFC office.
- F. To have a representative run for office a chapter must be a dues paying member for one year.
- G. Colony member groups shall not be allowed to serve on the Greek Conduct Board.

1.6 Loss of Privileges

- A. Colony and associate members shall be subject to the Current Membership criteria.
- B. Violations of Bylaws shall result in loss of part or all privileges previously attained.
- C. Probationary chapters may be brought up for sanction by the Executive Council as described under Section 3 of the GCB Article (Article VIII).

1.7 Full Membership

- A. A colony will be granted full membership after paying dues for one year.

SECTION 2. CODE OF FRATERNITY CONDUCT

2.1 IFC/Panhellenic chapters and/or their members may be disciplined for:

- A. Theft of, conversion of, damage to, or destruction of any property of a Greek Chapter, or property of others by member(s) of a Greek Chapter.
- B. Unauthorized entry to, or use of Greek properties, equipment, or resources; or property, equipment, or resources of others by member(s) of a Greek Chapter.
 - 1 Violation of the IFC/Panhellenic Raiding Rules (Section 2.3, IFC bylaws)

- C. Physical abuse, threats of violence, or any conduct by member(s) of a Greek Chapter that threatens the health or safety of an individual.
 - 1. Violations of University policy and/or California law regarding hazing by member(s) of a Greek Chapter. (See attached copy of Hazing Rules.)

- D. Participation in a disturbance of the peace, unlawful assembly, or violation of the Noise ordinance by members of a Greek Chapter Chapters shall:
 - 1. Cooperate with neighbors and authorities to avoid conflicts over noise and crowds.
 - 2. Comply with the Davis City Noise Ordinance.
 - 3. Be responsible for their guests' conduct.
 - 4. Honor immediately and courteously reasonable requests to lower sound received from neighbors or police.
 - 5. Give phone numbers and names of officers to neighbors within 300 feet of the chapter house before the beginning of each quarter, and inform neighbors in advance of large social gatherings.
 - 6. Prevent guests and members from littering and trespassing on the property of others.

- E. Disorderly or lewd conduct by a member(s) of a Greek Chapter.

- F. Violations of the IFC or Panhellenic Constitution or Bylaws by Greek Chapters.

- G. Violations of federal, state, local or University laws or policies pertaining to the use and consumption of alcohol and illegal drugs by a member or members of a Greek Chapter. Chapters shall:
 - 1. Develop positive attitudes and set responsible examples of safe alcohol use.
 - 2. Take steps to prevent drunk driving.
 - 3. Abide by all laws and policies governing drug and alcohol use.
 - 4. Include alcohol and drug-abuse education in annual programs.

- H. Violations of any federal, state, local or University laws or policies by member(s) of a Greek Chapter, including, but not limited to, laws pertaining to traffic, safety, parking, zoning, and property upkeep. Chapters shall:
 - 1. Abide by all applicable laws regarding traffic safety and parking.
 - 2. Maintain property in accordance with all fire, health and safety

codes.

3. Comply with City public nuisance laws ("public nuisance" includes cans, bottles, other litter, junked cars, unsightly vegetation, etc.) and with property upkeep provisions of conditional use permit.
4. Comply with zoning regulations, building codes, and conditional use restrictions (e.g., flags/banners cannot extend higher than roof or be located within 3' of property line, and insignia flags cannot be displayed outdoors without zoning permit).

I Discrimination, harassment, or disrespect for others. Chapters shall:

1. Respect others, and recognize that each individual, regardless of race, sex, color, religion, handicap, or national origin, has the right to be treated fairly, equally, and with respect and concern for his/her personal welfare, rights and human dignity.
2. Accept and act with tolerance for differences in heritage, culture and lifestyle.
3. Respect the dignity and integrity of others, by not engaging in nor permitting sexually abusive or other harassing behavior, whether physical, emotional or verbal.
4. Treat all members, pledges, and guests with respect and dignity.
5. Encourage moderate consumption of alcohol, realizing that inappropriate or harmful behavior, including sexual behavior, often stems from the use of illegal drugs or alcohol.
6. Recognize that if social occasions get out of control, chapters are accountable for the actions of members, pledges and guests.
7. Sponsor educational programs on topics including but not limited to: interpersonal relationships; social and communication skills; sex-role stereotypes and expectations; date rape and other forms of sexual assault, abuse, and harassment; conflict resolution; and appreciation for cultural differences.

2.2 Remedies and/or Sanctions: If a violation is found, one or more of the remedies and/or sanctions set forth below may be enforced or imposed upon individual(s) and/or Greek Chapters by agreement or by decision of an arbitration panel.

- A. Censure: Written reprimand of the offending individual(s) and/or Chapter. Additional violations may be cause for further discipline.
- B. Notification, in writing, of the violation to the offending Chapter's National office.
 1. Written report, explaining the Chapter's national and local policies regarding the violations and detailing the measures in which the Chapter plans to make to ensure the violation is not repeated.

- C. Service projects, to be completed by a specified date.
 - 1. Extra work requirements for Greek Week or other philanthropic events.

- D. Restitution or reimbursement:
 - 1. In general, the party requesting reimbursement must notify the GCB and submit a written statement of damages before incurring expenses to repair or replace lost or damaged property. When a Chapter requests reimbursement, this statement must be signed by the Chapter President.
 - 2. If the damage requires immediate repair, the injured party may proceed with repair and replacement before notifying GCB, but the final determination of the amount owed will be subject to agreement in Mediation or to the decision of an Arbitration panel.

- E. Recommendations to the UCD Student Judicial Affairs Office (SJA) that offending individual(s) or Chapter(s) be disciplined. SJA may act at its discretion on the recommendations of the GCB.

- F. Recommendations to the appropriate police department or district attorney's office that criminal action be pursued against the offending individuals.

- G. Chapter discipline: The GCB may recommend that the Chapter impose discipline on the individuals found in violation (e.g., expulsion or suspension from the Greek Chapter, restriction or exclusion from chapter activities, etc.). The Chapter of the offending individual(s) shall impose such discipline and shall report its disciplinary action against the individuals to the GCB within 5 days, or shall be subject to disciplinary action against the entire Chapter.

- H. Restriction, suspension, or expulsion of the offending individuals and/or Chapter from Greek activities.
 - 1. Suspension from activities with other Greek organizations in the Davis IFC/Panhellenic systems.

- I. Expulsion or suspension of the Chapter from IFC/PHC.
 - 1. Expulsion or suspension from the IFC/PHC jeopardizes a Greek Chapter's conditional-use permit status.

SECTION 3. CURRENT MEMBERSHIP

The membership of the IFC shall include all undergraduate social fraternities with mutually exclusive membership. Membership is contingent upon maintaining a minimal status based upon a ten (10) point scale. The following are criteria upon which said status is based per quarter.

- 3.1 Participation in IFC mandated events, i.e. regular IFC meetings, Presidents Council Meetings, Leadership Seminars, and other special proceedings.
 - A. Adequate participation shall be defined as seventy percent (70%) attendance.
 - B. Those fraternities failing to meet this criterion shall lose two (2) status points.
- 3.2 Philanthropy - All fraternities shall support the IFC sanctioned philanthropy event(s); all fraternities shall report their own philanthropic activities to the IFC Philanthropy Chairman.
 - A. In IFC event(s), support shall be determined by IFC Philanthropy Chairman.
 - B. Each fraternity shall sponsor two philanthropic events per year, with a maximum one event per quarter counting towards the philanthropy requirement. The philanthropy chairman of each member fraternity shall present a written record of the event to IFC.
 - C. Failure to fulfill this philanthropy requirement will result in a loss of one (1) status point.
- 3.3 Scholarship - All fraternities shall maintain a chapter GPA of 2.25. A chapter is defined as ninety five percent (95%) of all active members.
 - A. Fraternities shall be required to submit scholarship release forms to the Student Programs & Activities Center once quarterly.
 - B. Failure to meet this requirement will result in the loss of one (1) status point.
- 3.4 Sports - All fraternities shall compete in at least fifty (50%) of the IFC sponsored sports events.
 - A. Sporting events shall include: IFC sponsored leagues and tournaments, and Greek Week.

- B. Failure to meet this requirement shall result in the loss of one (1) status point unless they have already lost their privilege to participate in IFC sports events.
- 3.5 Payment of Dues - All fraternities shall pay their IFC dues by the fourth Tuesday of each quarter. (The treasurer shall mail bills by the first week of the quarter.)
- A. Failure to do so will result in the loss of one (1) status point and a fine of ten percent of the total outstanding debt.
 - B. Failure to pay dues by the final day of instruction during that particular quarter shall result in the loss of an additional status point.
- 3.6 Chapter Behavior - Each violation of the Code of Conduct, in accordance with Section 2 of Bylaws, shall result in the loss of one status point.
- 3.7 Membership Education: all fraternities shall participate in two educational programs per year.
- A. Program topics may include but are not limited to the following themes: Substance abuse, drinking responsibly, sexually transmitted diseases, Rape prevention, women's issues, multicultural awareness, inter-racial relationships, mental/physical health, academic dishonesty, hazing, or risk management. All programs must be approved by the Student Programs & Activities Center.
 - B. Within ten days following the program, chapters shall submit to the Community Housing Office a one paragraph description of the presentation.
 - C. Those chapters whose attendance at any pre-approved educational program surpassing 50% of total chapter membership (actives and associates) shall be recognized by the Student Programs & Activities Center and the IFC. To qualify, chapters will need to submit to the Community Housing Office, within ten days following the program, an attendance roster signed by the program presenter.
 - D. No program theme may be repeated for credit in any given academic quarter.
 - E. The two credited programs may not be presented in the same quarter.
 - F. One status point shall be lost for not fulfilling the requirement.
- 3.8 Chapter Status - Each member fraternity shall begin each quarter

with a positive ten (10) status points.

- A. The retention of six (6) to ten (10) status points shall define a fraternity in good standing with all privileges granted.
- B. The retention of only five (5) status points shall define a fraternity in poor standing with the loss of voting rights, and representative's eligibility to run for IFEC office or apply for a GCB position.
- C. The retention of only four (4) status points shall define a fraternity in poor standing with the additional loss of sports and Greek Week eligibility.
- D. The retention of only three (3) status points shall define a fraternity in poor standing with the recommendation by the IFC to the University, that the fraternity lose its use of campus facilities. (This is in addition to previous sanctions.)
- E. The retention of only two (2) status points shall define a fraternity in poor standing with the recommendation by the IFC to the Alcoholic Beverage Control Bureau that the fraternity lose its right to obtain an ABC Alcohol permit. (This is in addition to previous sanctions.)
- F. The retention of only one (1) or fewer status points shall define a fraternity in bad standing. Fraternities in bad standing shall be expelled from the IFC for two years. In addition, the IFC shall inform the city of loss of good standing in IFC and recommend revocation of conditional use permit for two years. Finally, the IFC shall request from national the cancellation of the fraternity charter for any fraternity found in bad standing.
- G. The loss of privileges listed above shall take effect the following quarter and with the exception of a bad standing rating, the loss of privilege shall exist for one (1) quarter.
- H. Any fraternity found in less than good standing shall have a letter sent to their national.

4.1 Participation - All fraternities who are members of the IFC and qualify under Sections 1.5 or 3.7, Bylaws, and for whom all required fees have been paid will be eligible to participate in Greek Week.

4.2 Greek Week Steering Committee

A. The name of the chairing committee for Greek Week shall be the Greek Week Steering Committee.

B. Eligibility

1. Any colony or full member of IFC in good standing shall be allowed to participate in Greek Week.

C. Greek Week Co-Chairman

1. The Greek Week IFC Co-Chairman shall be the Activities Vice-President or designee of the AVP.

2. The Assistant Greek Week Co-Chairman shall be selected by the Greek Week Co-Chairman

4.3 The policies governing Greek Week shall be determined by the Greek Week Steering Committee during Winter quarter and must be approved by the IFR.

4.4 The Greek Week events shall be determined by the Greek Week Steering Committee.

4.5 Greek Week shall be financed by each IFC colony, associate, or full member chapter being billed an amount or money per person that will be sufficient to cover Greek Week expenses. The amount owed per person shall be determined by the Greek Week Steering Committee and approved by the IFR.

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5.1 Competition

A. Fraternities in good standing are eligible to participate.

B. Individual fraternities shall release pertinent academic information to the Scholarship Committee the second week following grade release to be eligible for Sweepstakes.

C. The scholarship committee shall be responsible for collecting grade reports from individual fraternities two weeks following grade release.

- D. Total points shall be cumulated by the scholarship committee.
- E. The Scholarship Committee shall award Most Improved Fraternity and 3 most Improved Greeks based on criteria to be set by the committee.
- F. The scholarship committee shall submit to the IFC point totals the third meeting following grade release.
- G. The Scholarship Committee shall audit fraternity grade reports as it deems necessary.
- H. The Committee shall adhere to all confidentiality restrictions of the University and IFC.
- I. All decisions of the Scholarship committee are subject to approval by the IFC Executive Council.

5.2 Points

Points will be awarded as follow:

- A. Top 3 fraternity GPAs on campus: 35,25,15 respectively
- B. Top Greek male: 8
- C. Top Greek within each major for each grade: 3
- D. Most improved student for each house: 3
- E. Most improved fraternity: 20

5.3 Awards

- A. The top point fraternity shall receive the running scholarship trophy.
- B. The three top point fraternities shall receive accommodation in the California Aggie.
- C. Most improved fraternity shall receive accommodation in the California Aggie.
- D. All individual award winners who wish shall receive accommodation in the California Aggie.
- E. The Scholarship Sweepstakes winner shall receive a discount of one-

fourth (1/4) on IFC dues for the following quarter.

SECTION 6. IFC RUSH GUIDELINES

6.1 Purpose: The following guidelines are representative of the values and goals of each member chapter of the Inter-Fraternity Council and designed to promote equal opportunity for the recruitment of every chapter and for the betterment of the Greek system as a whole. The IFC does not promote the use of alcohol as a rush tool.

6.2 Definitions

- A. Wet rush: any advertised Rush function where alcohol is present.
- B. Rushee or rush prospective: Any male UCD student not a member of the Greek system.
- C. Dry Rush: The intention to promote the Greek system and brotherhood without using alcohol as a means of influencing a prospective member.
- D. Greek Conduct Board: See Article VIII of the IFC Constitution.

6.3 Dry Rush

- A. All University regulations and IFC regulations (i.e. IFC By-laws) will apply during the rush period.
- B. The possession, use, sale and/or consumption of alcohol with any rushee(s) shall be prohibited:
 - 1. during the day of the scheduled rush event of informal rush and
 - 2. during the dry rush period of formal rush.
- C. Chapter houses will be completely dry:
 - 1. during the entire day of rush events of informal rush and
 - 2. during the entire dry rush period of formal rush.
- D. Violation of the dry rush policy will result in a \$10 fine per man in the fraternity, a loss of one status point, a referral to the Greek Conduct Board, and other sanctions (depending on the degree of the violation).

6.4 Post Rush Parties

- A. Post rush parties are allowed at the end of formal rush (the time when bids are handed out).

6.5 Enforcement

- A. All fraternities will be required to submit a complete list of all rush events at least one week (7 days) prior to their first scheduled rush event. Any IFC chapter member not submitting the list as described above will be fined fifty (50) dollars.
- B. Each fraternity will assign at least one(1) Task Force member, responsible to the IFC Internal Affairs VP, to insure compliance with the IFC Rush Guidelines. It will be the duty of the Internal Affairs VP to coordinate the Task Force and assign their duties.
- C. The Task Force will be attending each rush event.
- D. Charges of an infraction of any rush regulations may be reported by a Task Force member, Greek Advisor, a rushee, or an IFC Executive Officer. It is the responsibility of rushees as well as the Task Force members to report an infraction of the IFC Rush Regulations.
- E. If a chapter suspects a rush violation, the following steps should be followed. Notify a member of the IFC Executive Council or the Greek Advisor and report the following:
 - Name of fraternity in question.
 - Rush regulation violated.
 - Names of people involved.
 - Time, date, and location of suspected violation.In order for a suspected violation to be considered by the IFC Executive Council, all above information must be submitted in writing within seventy-two (72) hours of the alleged violation.
- F. The violation report shall be forwarded to the IFC Executive Council in care of the Greek Advisor.
- G. The complaint will be reviewed by the IFC Executive Council and the chapter involved. If it is determined to be a violation, the complaint may be referred to the IFC/Panhellenic Greek Conduct Board.
- I. Recommended penalties/fines.
 - Fines: \$250 to \$ 1000
 - Campus service: 50 to 150 hours.
 - Loss of IFC Status Points: 1 to 3These are recommended penalties and fines. The IFC/Panhellenic Greek Conduct Board may deviate from these guidelines or use any

combination of these penalties and fines as deemed appropriate for the situation.

- H. Rush penalties/fines shall be complied/paid by the date specified by the IFC/Panhellenic Greek Conduct Board. Failure to comply within the set time frame will result in expulsion from IFC.

SECTION 7 FORMAL RUSH

7.1 Purpose: in the interests of the changing needs of the fraternities of the IFC, the IFC shall move at the end of each quarter for an applicable type of IFC involvement that suits fraternity rush at UCD. Any agreement reached by the IFC shall adhere by the rules and guidelines voted by the IFEC and IFC chapters.

SECTION 8 GUIDELINE FOR EVENTS

8.1 Qualifications for having an inter-Greek event at a Greek house:

- A. A chapter will be defined as a sponsor to an event when participation is qualified by the following.
 1. Any use of the chapter's name in publication of advertisement
 2. Any contribution of monetary funds
 3. Participation at the event by 33% of the chapter

8.2 Alcohol free event shall be defined as an event where no alcohol is consumed and/or present at the event. The event period shall be considered any time that the above guidelines for participation have been met.

8.3 Alcohol free housing shall be defined as any chapter who has prohibited any alcohol from the property of their establishment as shown in a written commitment.

- A.
- B. Hosting the event at a Third Party Vender

8.4 Disciplinary action

- A. The Greek Conduct Board will make a ruling on the disciplinary actions of any situation that is to arise.
- B. The Chapter will also take any matters up with their own National Executive Council if the situation were to require it

SECTION 9 GREEK AWARDS CEREMONY