

Constitution of the Davis Collegiate Panhellenic Association

Last Update: October 2003

Article I. Name

The name of this organization shall be Davis Collegiate Panhellenic Association .

Article II. Object

The object of the Davis Collegiate Panhellenic Association shall be to develop and maintain fraternity life and inter-fraternity relations at a high level of accomplishment and in so doing to:

1. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
2. Promote superior scholarship as basis to intellectual achievement.
3. Cooperate with member fraternities and the university administration in concern of and maintenance of high social and moral standards.
4. Act in accordance with National Panhellenic Conference Unanimous Agreements and Policies.
5. Act in accordance with all rules established by the Davis Collegiate Panhellenic Association as do not violate the sovereignty, rights, and privileges of member fraternities.

Article III. Membership

There shall be two classifications of membership: Regular and Associate.

1. The Regular Membership of the Davis Collegiate Panhellenic Association shall be comprised of all chapter members in good standing of National Panhellenic Conference fraternities at the University of California, at Davis.
2. The Associate Membership of the Davis Collegiate Panhellenic Association shall be comprised of all chapter members in good standing of such National Panhellenic Conference colonies, such as local and/or national fraternities at the University of California, at Davis as have been approved by the Davis Collegiate Panhellenic Association.
3. Before Associate Membership may be granted to all non-NPC fraternities, petitioning groups shall participate in an Installation Period. Colonies of NPC member groups automatically become Associate members of the Davis Panhellenic Association upon their colonization.

4. The Installation Period shall be at least one quarter, and may be extended at the request of the Davis Collegiate Panhellenic Association.
5. Each week, the delegate from the requesting group shall meet with a delegate from a member chapter to discuss any questions or concerns.
6. A requesting group is encouraged to find an advisor. If the group cannot provide an advisor, a Panhellenic advisor shall serve as consultant during Installation Period.
7. Following a ten week Installation Period, a Group may be eligible to request Associate Membership.
8. Installation Period should be at least one quarter. It may be extended if either party believes it should be, based on the following criteria;
9. Panhellenic President shall oversee the period, providing any follow-ups are needed. Panhellenic Vice President will extensively explain Panhellenic Guidelines to include the National Panhellenic Constitution, the Unanimous Agreements, and the Davis Collegiate Panhellenic Association Constitution.
10. A representative from the requesting group attends all Davis Collegiate Panhellenic Association meetings.
11. Davis Collegiate Panhellenic Association strongly recommends active participation in all Davis Collegiate Panhellenic Association sponsored activities.
12. Each week, the delegate from the requesting group shall meet with a delegate from a member chapter to discuss any questions or concerns.
13. The group requesting Associate Membership status must have goals and ideals in line with those of the member groups and campus life.
14. Between the eighth and tenth week of the Installation Period, the group may present themselves to the Davis Collegiate Panhellenic Association and make their formal request for Associate Membership status in the Davis Collegiate Panhellenic Association.
15. If the request is approved by 2/3 vote, the group is an Associate Member of the Davis Collegiate Panhellenic Association.

Article IV. Officers

1. The officers of the Davis Collegiate Panhellenic Association shall be President, Vice President, Recruitment Chair, Assistant Recruitment Chair, Treasurer, Secretary, Philanthropy Chair, Programming Chair, Public Relations Chair, and Scholarship Chair.
2. The officers shall be delegates from fraternities holding Regular membership in the Davis Collegiate Panhellenic Association, except for the offices of Public Relations Chair and Scholarship Chair who may be members of groups holding Associate Status. The officers shall serve for a term of one year. The term of office begins after Panhellenic transition during Winter Quarter.

- 3.. Any officer failing to perform her duties as outlined shall resign and a successor be designated by her chapter or as provided in 6.50.

Article V. Meetings

1. Regular. The Davis Collegiate Panhellenic Association shall hold at least one regular meeting annually.
2. Special. A special meeting of the Davis Collegiate Panhellenic Association may be called by the President when necessary and shall be called by her upon the written request of any regular or associate member fraternity at UC Davis.
3. The delegate from each regular or associate member fraternity shall be responsible for notifying her chapter members of all regular and special meetings of the Davis Collegiate Panhellenic Association.

Article VI. The Panhellenic Council

The administrative body of the Davis Collegiate Panhellenic Association shall be the Davis Collegiate Panhellenic Council.

It shall be the duty of the Davis Collegiate Panhellenic Council to administer all business related to the overall welfare of the Davis Collegiate Panhellenic Association and to compile rules governing the Davis Collegiate Panhellenic Association including rushing and pledging, which do not violate the sovereignty, rights and privileges of member fraternities.

1. COMPOSITION: The Davis Collegiate Panhellenic Council shall be composed of officers, one delegate, and one alternate delegate from each of the member fraternities. Chapters may also elect an alumna advisor to the Council.
2. REPRESENTATIVE SELECTION: Delegate, alternate delegate, and alumna advisor to the Davis Collegiate Panhellenic Association shall be selected by their respective chapters before Panhellenic Transition in Winter Quarter.
- 3.VACANCIES: When a vacancy occurs, the procedure for filling the office or offices shall be as follows:
 1. In the case that the office of the President or the Recruitment Chair become vacant before the end of their term, the Vice President or Assistant Recruitment Chair would assume the duties of their respective predecessor.
 - 2.
 3. At the first Panhellenic Council meeting where the vacancy exists, the President shall:
 1. Announce the vacancy to the Council.
 2. Explain the procedure for filling the vacancy.
 3. Ask for any qualified member of a DCPA group to submit an application for office and a written statement indicating both interest in assuming the office and the reason for qualifications. The President must receive this statement one week following

the Panhellenic Council meeting at which the announcement was made.

4. An election shall occur at the next Panhellenic Council meeting following the announcement of the vacancy. This process will follow standard elections procedure, with the delegates having one vote each. No speeches will be made.
- 4.REMOVAL FROM OFFICE: If an amiable solution cannot be reached with an officer not fulfilling her duties, and yet which refuses to resign, she may be removed by written request of the Panhellenic President or Vice President, along with the recommendation of the Panhellenic Advisor to said officer's Chapter President and NPC Delegate.
5. VOTING: The voting body of the Davis Collegiate Panhellenic Association shall be the Davis Collegiate Panhellenic Council
 - 1) The voting members of the Davis Collegiate Panhellenic Council shall be the delegates from each member fraternity. If a delegate is absent, the chapter vote may be cast by the alternate delegate..
 - 2) A two-thirds majority of the voting members of the Davis Collegiate Panhellenic Council shall be required to accept Associate members in to the Davis Collegiate Panhellenic Association, to establish recruitment rules, to establish total chapter size, to set the date for pledging, and to lift a moratorium to add a new chapter. A majority vote shall be accepted to decide all other questions.
 6. VOICE: Alternate delegates, and advisors shall have a voice, but no vote in all issues to come before the UC Panhellenic Council.
 7. OFFICERS: The officers of the Davis Collegiate Panhellenic Association shall serve as the officers of the Panhellenic Council. These officers shall serve as the Executive Board of the Davis Collegiate Panhellenic Council and shall have such powers and duties as are prescribed in the Bylaws of the Davis Collegiate Panhellenic Association.
 8. MEETINGS: Regular meetings of the Davis Collegiate Panhellenic Association shall be called by the President when necessary and shall be called by her upon the written request of any regular or associate member fraternity at UC Davis.
 - a) The delegate from each regular or associate member fraternity shall be responsible for notifying her chapter members of all regular and special meetings of the Davis Collegiate Panhellenic Association.
 - b) Quorum: Two-thirds of the member fraternities shall constitute a quorum for the transaction of business.

Article VII. Panhellenic Advisors

The Davis Collegiate Panhellenic Association Advisor shall be chosen by the Davis Collegiate Panhellenic Council. Her term of office shall be two years. Re-appointment shall be subject to approval by the Davis Collegiate Panhellenic Council.

1. She shall serve in an advisory capacity to the Davis Collegiate Panhellenic Association and its Council.
2. It is desirable that she have experience as a Panhellenic Advisor or be an alumna member of a National Panhellenic Conference Fraternity.
3. The Davis Collegiate Panhellenic Association Advisor shall not affiliate with her chapter on matters concerning the Davis Collegiate Panhellenic Council.

Article VIII. Standing Committees

Such Standing Committees and special officers may be necessary to fulfill undertakings of the Davis Collegiate Panhellenic Association, shall be appointed by the Executive Board of the Davis Collegiate Panhellenic Council to serve during the tenure in office of the Board which appoints them.

1. Participation in the Standing Committees shall be lead by the officers in charge, and filled by the members of the delegation.

Article IX. Unanimous Agreements and Policies

1. All members of the Davis Collegiate Panhellenic Association shall act in accordance with fundamental Panhellenic rules established by the National Panhellenic Conference in:
 - a) Unanimous Agreements
 - b) The Panhellenic Compact
 - c) Standards of Ethical Conduct
 - d) College Panhellenic Agreements
 - e) Agreements on Questionnaires and Constitution
 - f) The Jurisdiction of Davis Collegiate Panhellenic Council
 - g) Panhellenic Standards of Participation
2. Violation of these standards may be occasions for penalties established by the Davis Collegiate Panhellenic Council in conformity with those recommended by the National Panhellenic Conference in the Manual of Information and College Panhellenic Agreement.
3. Any dispute growing out of the violation of the Davis Collegiate Panhellenic Association rules and regulations shall be adjusted through the arbitration principles of the National Panhellenic Conference. Any such complaint would be heard by the Judicial Committee of the Davis Collegiate Panhellenic Association.

Article X. Amendments

This Constitution may be amended by a two thirds majority vote of the voting members of the Davis Collegiate Panhellenic Council providing notice of the proposed amendment has been given in writing at the full council meeting two weeks prior to the vote.

Article XI. The IFC/Panhellenic Greek Conduct Board

Section 1. Name

- A. The name of the judicial committee will be IFC/PHC Greek Conduct Board.

Section 2. Membership

- A. The membership of the Greek Conduct Board (GCB) shall be selected from the Greek community at large, except that at least four (4) of the eight (8) fraternity members shall be selected from among the Inter-Fraternity Representatives (IFRs), unless insufficient IFRs apply.
 - 1. Applicants for the GCB must be in good standing with their chapters and cannot be their Chapter's President or Vice President.
 - 2. Applications shall be submitted in writing. The Selection Committee (see II B) shall screen applications to select candidates for interviews.
 - 3. Members shall be selected from among those applicants interviewed by the Selection Committee.
- B. Members will be selected by a Selection Committee consisting of
 - 1. The Co-Chairs of the GCB.
 - 2. One (1) representative each from the UCD Student Programs & Activities Center and the UCD Student Judicial Affairs Office.
- C. Members of the GCB shall be selected in the Spring Quarter of each year for terms of one academic year (Fall through Spring Quarter), commencing the following Fall Quarter.
- D. Sixteen (16) members will be selected: eight (8) fraternity members and eight (8) sorority members.
 - 1. The sixteen (16) members, along with the Co-Chairs, will be trained in the Mediation/Arbitration/Hearing process.
 - 2. Members for each Mediation/Arbitration/Hearing panel will be selected by the Co-Chairs.
 - 3. Members of each Mediation/Arbitration/Hearing panel shall have had no involvement in the incident at issue, nor any prior involvement in the case as an investigator, mediator, arbitrator, hearing or appeals panel member, or enforcement officer. An investigator, however, may also serve as a presenter at an arbitration or hearing to present evidence against the accused.
 - 4. Parties may object to investigators, mediators, arbitrators, or

hearing or appeal panel members on grounds of bias, unfairness, or lack of impartiality.

- a. Members shall disqualify themselves if they believe for any reason that they cannot conduct a fair and impartial investigation/mediation or render a just and fair arbitration, hearing, or appeals decision.
 - b. The co-chairs may disqualify a member from an investigation, mediation, arbitration, hearing or appeal and shall do so upon finding that the member is unable to conduct a fair investigation or mediation or render an impartial arbitration, hearing or appeals decision.
 - c. If either of the parties lodges an objection to an investigator, a mediator, or an arbitration, hearing, or appeals panel member, the co-chairs may, after receiving information to support the objection and questioning the challenged member, disqualify that member. The decision of the Co-Chairs to disqualify or not is final.
5. The make-up of a Mediation/Arbitration panel may consist of the following:
- a. If the incident involves only IFC and/or PHC members, then one (1) fraternity and one (1) sorority member.
 - b. If it is a Greek/Community dispute, then one (1) fraternity or sorority member, and one (1) member from the Davis Community Conciliation Service, or other trained mediator or arbitrator.
6. In complex cases, and at the discretion of the co-chairs, or at the request of one of the parties, a full hearing panel may be convened, consisting of a co-chair and six GCB members.
- a. If the incident involves only IFC and/or PHC members, then 3 IFC and 3 PHC members of the GCB shall serve on the hearing panel.
 - b. If the incident involves IFC and/or PHC members and members of the community and/or the University, then 2 IFC, 2 PHC, and 2 community members shall serve on the hearing panel.
 - c. In all cases, the hearing panel shall be chaired by one of the Co-Chairs, who shall only vote in the event of a tie.
 - d. The hearing panel shall reach its decision by majority vote.
- E. University staff or faculty may participate in an advisory capacity if requested to do so by the Co-Chairs or by a Mediation/Arbitration Panel.
- F. Members of the Community may participate in an advisory capacity if requested to do so by the Co-Chairs or by a Mediation/Arbitration Panel.

Section 3. Procedures, Duties and Powers

A. Notice

1. A complainant must notify the GCB in writing within 30 days of the discovery of the violation, or within 30 days of the date on which the police department or district attorney determines not to pursue a criminal action and/or refers the matter to GCB.
2. Complaints must be in writing and must identify
 - a. The nature of the complaint (what happened)
 - b. The date of the incident, and
 - c. The name(s) of the Greek Chapter(s) and individuals against whom the complaint is filed.

B. Investigation. At their discretion, the Co-Chairs may assign an investigator to review alleged violations of the "Code of Conduct", defined in Article VIII, Section IV. The Investigator shall interview witnesses, issue a written report to the Co-Chairs, and if necessary, present the case before an arbitration, hearing or appeals panel.

1. The investigator's report shall be submitted within one week after he/she is assigned the investigation.
2. The Co-Chairs shall review the investigator's report and make recommendations for appropriate remedies and/or sanctions.
3. If the investigator finds a violation of the Code of Conduct and if those findings are not contested by the fraternity or sorority charged, the appropriate IFC or PHC executive council may impose remedies/sanctions after reviewing the investigator's report and recommendations if the parties waive mediation and accept the recommended sanctions.

C. Mediation. If the parties do not waive or refuse mediation, if the investigator's findings are contested, or in other appropriate cases, the Co-Chairs shall assign a mediation panel to schedule and conduct a mediation.

1. The mediation shall be scheduled within two weeks after the complaint is filed, or, if an investigation is conducted, within two weeks after the investigator's report is filed.
2. The mediation panel shall not have access to or read the investigator's report and recommendations for sanctions.
3. If the parties reach agreement on the facts and are in the process of deciding upon appropriate remedies, the panel will have access to a report of the disciplinary history of the accused group, prepared by the investigator.
 - a. The disciplinary history report will not include discipline pertaining to unrelated misconduct (i.e., a noise complaint is

probably unrelated to prior disciplinary action for vandalism), unless the group was on Probation (or the equivalent) from the GCB at the time of the current offense.

- b. If the group was on Probation at the time of the new offense, the disciplinary history report shall include the Probation and summary of the misconduct for which the Probation was imposed.
- c. If a group has a history of related offenses within the prior three academic years, the disciplinary history report will include such offenses and any disciplinary action taken (e.g., if the complaint is for hazing, all prior hazing complaints and discipline within prior three academic years will be included).
- d. Whether a prior offense is "related" will be determined by the investigator (e.g., a raiding offense may include vandalism, violation of raiding guidelines, harassment, etc., and may be "related" for subsequent offenses falling into any of those categories).
- e. The disciplinary history report will be read aloud and may be discussed during negotiations regarding remedies.

- D. Discipline of Repeat Offenders. If a group has a history of repeated disciplinary problems (three or more complaints resulting in disciplinary action within two years), the appropriate IFC or PHC Executive Council can review the entire record and recommend that the GCB convene an arbitration or hearing panel to consider imposing additional remedies or discipline above and beyond those agreed upon in mediation, including but not limited to deducting status points from the offending chapter. The discipline or remedies so imposed may be appealed to an appeals panel of the GCB.
- E. Mediation Refused. If one or both parties refuses mediation, the Co-Chairs may assign an arbitration/hearing panel to decide the case (see Section VII below).
- F. Cooperation with Outside Agencies. IFC/PHC Greek Conduct Board shall cooperate with campus and local police, Student Judicial Affairs, Community Housing, and other organizations and agencies as necessary and appropriate.
- G. Confidentiality
 - 1. The Greek Conduct Board shall maintain confidentiality in conducting an investigation or mediation. This means that, in general, the results of an investigation or mediation shall be distributed only to the parties, appropriate chapter advisors, members of the GCB, the IFC/PHC Executive Councils, and to Community Housing and Student Judicial Affairs GCB Advisors, unless the parties agree that additional individuals or organizations

may be informed.

2. To encourage settlements and enable parties to talk freely and negotiate effectively during mediations, statements or concessions made during mediation may not be used as evidence, and mediators cannot be used as witnesses, in later disputes or arbitrations. Instead, only the written agreement shall serve as a record of the mediation in later proceedings.

H. Jurisdiction

1. The Greek Conduct Board (GCB) shall have jurisdiction over alleged violations of the Code of Conduct involving Greek-letter organizations belonging to IFC or Panhellenic.
2. To determine whether a dispute involves Greek-letter organizations, the following factors shall be taken into account:
 - a. Does the dispute involve or relate to an event or activity sponsored, paid for, or arranged by an IFC/PHC organization?
 - b. Does the dispute involve or relate to an incident authorized by, supported by, participated in, condoned, or approved by the members or officers of an IFC/PHC organization?
 - c. If members of an IFC/PHC organization participated in an activity or incident, what number/percentage of members/pledges/alumni were involved?
 - d. Even if only a few individuals were involved, did members or officers
 - i. know of the incident or activity in advance?
 - ii. condone or cover-up the incident or activity afterwards?
 - iii. cooperate with or obstruct an investigation?
 - e. If members of an IFC/PHC organization participated in an activity or incident, were they wearing their letters or otherwise readily identifiable as Greeks and/or as members of this organization?
3. If an issue of jurisdiction is raised by the parties, the investigator, mediation panel, or arbitration panel shall consider the jurisdiction issue first before addressing the facts of the dispute.
4. If the parties cannot agree to GCB jurisdiction for purposes of a mediation, that ends the mediation efforts and the matter will be referred for arbitration or hearing. An agreement regarding jurisdiction during mediation will not preclude a party from raising the issue of jurisdiction if mediation fails and an arbitration is scheduled.
5. If an issue of jurisdiction is raised in an arbitration/hearing, the arbitrators/hearing panel shall hear evidence on that issue on and then decide whether it has jurisdiction, before hearing

evidence or deciding the factual disputes.

Section 4. The Code of Conduct

- A. The Greek Conduct Board (GCB) shall enforce the Code of Conduct (set forth as Section 2 of the Bylaws) and shall hear complaints of violations of the Code.
- B. All violations of the Code of Conduct shall be referred to the GCB.
- C. The GCB is responsible for hearing and resolving alleged violations of the Code of Conduct, for helping the parties reach agreed solutions, and for deciding factual disputes and determining remedies/sanctions when appropriate.
- D. The GCB may enforce and/or impose remedies and/or sanctions for conduct prohibited by the Code of Conduct.
- E. Sanctions/remedies may be enforced or imposed against Greek Chapters or their individual members (the Chapter may be held responsible for an individual's actions when agreed or when such responsibility is appropriate in light of the facts found by a GCB arbitration/hearing panel).

Section 5. Remedies and/or Sanctions

- A. One or more of the remedies set forth in the By-Laws, Section 2, may be imposed upon individual(s) and/or Chapters for violations of the Code of Conduct, either by agreement or by decision of a GCB arbitration or hearing panel.

Section 6. Mediations

- A. The purpose of a Mediation shall be to negotiate a settlement between two parties. All penalties imposed shall be agreed upon by both of the involved parties, with the desired effect of these sanctions to be to improve the relationship between the involved parties.
- B. If a mediation fails to result in an agreement, an arbitration or hearing shall be scheduled as soon as possible, but in no event more than two weeks after the mediation. At the arbitration or hearing, the panel shall hear the testimony of witnesses for both sides, and then render a decision in the dispute.
- C. Mediation Procedure
 - 1. Mediations shall be conducted by a panel of two mediators/ arbitrators selected by the GCB co-chairs. The mediation panel's purpose is to try to facilitate negotiation and agreement.
 - 2. A Greek Chapter shall be represented at the mediation by the President or Vice President.

3. When the dispute involves members of the community or members of the faculty, those directly involved shall attend the mediation.
4. No parties may be represented by an attorney at a GCB mediation.
5. If the mediation results in an agreement between the parties, the agreement shall be written and signed by the mediators and the parties.

Section 7. Arbitration/Hearing

- A. The purpose of an arbitration or hearing shall be to render a final decision on an issue involving two parties which was not resolved in the mediation process. It shall also be to render a verdict on alleged violations of the "Code of Conduct" that were not able to be confirmed in a GCB investigation. In the event that a violation is found, the GCB arbitration/hearing panel shall determine the appropriate remedy/sanction for the violation.
- B. All arbitrations/hearings shall be closed to the public unless both parties involved agree that an open hearing should be held.
- C. Arbitration/Hearing Procedure
 1. If the complainant is IFC or PHC, the evidence against the party charged shall be presented by the GCB investigator.
 2. Each of the complainants' witnesses shall be questioned by the investigator or complainant, the party charged, and the GCB Panel, in that order.
 3. Each witness of the party charged shall be questioned by the party charged, the investigator or complainant, and the GCB Panel in that order.
 4. Clarifying questions may be asked of either party.
 5. Both the complainant and the party charged shall have the right to present witnesses and to confront and cross-examine adverse witnesses.
 - a. No witness shall be permitted to testify unless prior to his/her testimony he/she agrees to submit to cross-examination.
 6. Both parties may make closing remarks.
 7. The panel will meet and make a decision. An arbitration decision must be unanimous; a hearing will be decided by a majority of the panel.

8. The panel shall inform the parties of its decision both orally and in writing.
9. Copies of the panel's decision shall be sent to the IFC/Panhellenic President, the IFC/Panhellenic and GCB advisors, and the leaders of the parties involved, including Chapter advisors of involved member groups. The decision may be made public at the discretion of the IFC or Panhellenic Executive Council or the parties involved.

Section 8. Appeals

- A. Appeals of decisions made by an Arbitration or Hearing Panel must be submitted in writing to the co-chairs within ten (10) days.
- B. The Appeals Panel shall be composed of no more than three individuals who have had no prior involvement with the case.
- C. An appeal must specify in writing one of the following grounds:
 1. The decision lacks substantial basis in fact to support the findings;
 2. There is incongruity between the proposed sanction and findings;
 3. There is/was unfairness in the proceedings; or
 4. There is newly discovered important evidence not known at the time of the arbitration/hearing.

CODE OF FRATERNITY CONDUCT

- 1.1 IFC/Panhellenic chapters and/or their members may be disciplined for:
 - A. Theft of, conversion of, damage to, or destruction of any property of a Greek Chapter, or property of others by member(s) of a Greek Chapter.
 - B. Unauthorized entry to, or use of Greek properties, equipment, or resources; or property, equipment, or resources of others by member(s) of a Greek Chapter.
 - 1 Violation of the IFC/Panhellenic Raiding Rules (Section 2.3, IFC bylaws)
 - C. Physical abuse, threats of violence, or any conduct by member(s) of a Greek Chapter that threatens the health or safety of an individual.
 - 1 Violations of University policy and/or California law regarding hazing by member(s) of a Greek Chapter. (See attached copy of Hazing Rules.)
 - D. Participation in a disturbance of the peace, unlawful assembly, or violation of the Noise ordinance by members of a Greek Chapter

Chapters shall:

1. Cooperate with neighbors and authorities to avoid conflicts over noise and crowds.
2. Comply with the Davis City Noise Ordinance.
3. Be responsible for their guests' conduct.
4. Honor immediately and courteously reasonable requests to lower sound received from neighbors or police.
5. Give phone numbers and names of officers to neighbors within 300 feet of the chapter house before the beginning of each quarter, and inform neighbors in advance of large social gatherings.
6. Prevent guests and members from littering and trespassing on the property of others.

E Disorderly or lewd conduct by a member(s) of a Greek Chapter.

F Violations of the IFC or Panhellenic Constitution or Bylaws by Greek Chapters.

G Violations of federal, state, local or University laws or policies pertaining to the use and consumption of alcohol and illegal drugs by a member or members of a Greek Chapter. Chapters shall:

1. Develop positive attitudes and set responsible examples of safe alcohol use.
2. Take steps to prevent drunk driving.
3. Abide by all laws and policies governing drug and alcohol use.
4. Include alcohol and drug-abuse education in annual programs.

H Violations of any federal, state, local or University laws or policies by member(s) of a Greek Chapter, including, but not limited to, laws pertaining to traffic, safety, parking, zoning, and property upkeep. Chapters shall:

1. Abide by all applicable laws regarding traffic safety and parking.
2. Plan ahead to avoid parking/traffic problems caused by large events by encouraging bicycle/bus use, ride-sharing, and alternative parking.
3. Maintain a safe, clean and attractive environment for the health and well-being of members, guests, and neighbors.
4. Maintain property in accordance with all fire, health and safety codes.
5. Comply with City public nuisance laws ("public nuisance" includes cans, bottles, other litter, junked cars, unsightly vegetation, etc.) and with property upkeep provisions of conditional use permit.
6. Comply with zoning regulations, building codes, and conditional use restrictions (e.g., flags/banners cannot extend higher than roof or be located within 3' of property line, and insignia flags cannot be displayed outdoors without zoning permit).
7. Maintain lawns and landscaping regularly.
8. Keep house painted and in good repair and practice preventative maintenance.

- I Discrimination, harassment, or disrespect for others. Chapters shall:
1. Respect others, and recognize that each individual, regardless of race, sex, color, religion, handicap, or national origin, has the right to be treated fairly, equally, and with respect and concern for his/her personal welfare, rights and human dignity.
 2. Accept and act with tolerance for differences in heritage, culture and lifestyle.
 3. Respect the dignity and integrity of others, by not engaging in nor permitting sexually abusive or other harassing behavior, whether physical, emotional or verbal.
 4. Treat all members, pledges, and guests with respect and dignity.
 5. Encourage moderate consumption of alcohol, realizing that inappropriate or harmful behavior, including sexual behavior, often stems from the use of illegal drugs or alcohol.
 6. Recognize that if social occasions get out of control, chapters are accountable for the actions of members, pledges and guests.
 7. Sponsor educational programs on topics including but not limited to: interpersonal relationships; social and communication skills; sex-role stereotypes and expectations; date rape and other forms of sexual assault, abuse, and harassment; conflict resolution; and appreciation for cultural differences.
- 1.2 Remedies and/or Sanctions: If a violation is found, one or more of the remedies and/or sanctions set forth below may be enforced or imposed upon individual(s) and/or Greek Chapters by agreement or by decision of an arbitration panel.
- A. Censure: Written reprimand of the offending individual(s) and/or Chapter. Additional violations may be cause for further discipline.
 - B. Notification, in writing, of the violation to the offending Chapter's National office.
 1. Written report, explaining the Chapter's national and local policies regarding the violations and detailing the measures in which the Chapter plans to make to ensure the violation is not repeated.
 - C. Service projects, to be completed by a specified date.
 1. Extra work requirements for Greek Week or other philanthropic events.
 - D Restitution or reimbursement:
 1. In general, the party requesting reimbursement must notify the GCB and submit a written statement of damages before incurring expenses to repair or replace lost or damaged property. When a Chapter requests reimbursement, this statement must be signed by the Chapter President.
 2. If the damage requires immediate repair, the injured party may proceed with repair and replacement before notifying GCB, but the

final determination of the amount owed will be subject to agreement in Mediation or to the decision of an Arbitration panel.

- E. Recommendations to the UCD Student Judicial Affairs Office (SJA) that offending individual(s) or Chapter(s) be disciplined. SJA may act at its discretion on the recommendations of the GCB.
- F. Recommendations to the appropriate police department or district attorney's office that criminal action be pursued against the offending individuals.
- G. Chapter discipline: The GCB may recommend that the Chapter impose discipline on the individuals found in violation (e.g., expulsion or suspension from the Greek Chapter, restriction or exclusion from chapter activities, etc.). The Chapter of the offending individual(s) shall impose such discipline and shall report its disciplinary action against the individuals to the GCB within 5 days, or shall be subject to disciplinary action against the entire Chapter.
- H. Restriction, suspension, or expulsion of the offending individuals and/or Chapter from Greek activities.
 - 1. Suspension from activities with other Greek organizations in the Davis IFC/Panhellenic systems.
- I. Expulsion or suspension of the Chapter from IFC/PHC.
 - 1. Expulsion or suspension from the IFC/PHC jeopardizes a Greek Chapter's conditional-use permit status.

1.3 RAIDING

All fraternity chapters recognize that while raiding may be a time honored tradition among fraternities and sororities, it often involves breaking the law and infringing on the rights of others, and risks serious personal injury and property damage. All chapters shall abide by the law and respect the privacy, property, and well-being of others in conducting any activities involving interaction with another chapter.

- A. No breaking and entering shall occur (i.e., no person shall enter a building through a window or a locked door.)
- B. Chapters must be notified regarding terms for recovering property within 12 hours of the raid. The monetary value of any service or goods demanded as a term for recovering property cannot exceed \$5.00.
- C. All property taken during a raid shall be returned undamaged, to the house, within 48 hours of the raid.

- D. No personal property shall be taken.
- E. All property taken during the raid shall be kept at the house of the raiding fraternity or sorority until returned. In the case of groups without houses, property shall be held by the president until returned.
- F. If property is damaged, it shall be compensated for in full.
- G. No food or beverages belonging to the house being raided shall be consumed, borrowed, taken, or destroyed.
- H. All bedroom doors shall be considered locked.

- J. Bathrooms shall not be entered.
- K. Members of the house being raided shall not be physically or sexually intimidated or abused by the raiding party members.
- L. Any damage done to the house, its contents, or the surrounding property shall be cleaned up within 24 hours.
- M. Property that cannot be removed without being damaged or causing damage to the structure of the property itself shall not be taken.
- N. A chapter will be held accountable for the individual actions of its members during raids.
- O. Serenading is allowed between 7:00 a.m. and 10:00 p.m.